

ATTACHMENT F
Executive Compensation Certification

FAR 52.204-10 Reporting Subcontractor Awards

Section A. FAR 52.204-10 requires DAI, as prime contractor of U.S. federal government contracts, to report compensation levels of the five most highly compensated subcontractor executives to the Federal Funding Accountability and Transparency Act Sub-Award Report System (FSRS) subject to the following criteria:

- ☐ The subcontractor must have generated at least 80 percent of its overall revenue in the preceding fiscal year from U.S. federal government contracts; AND
- ☐ The subcontractor must have generated at least USD 25 million in annual gross revenue in the preceding fiscal from U.S. federal government contracts; AND
- ☐ The subcontractor must not already publicly report executive compensation levels to either the Internal Revenue Service (IRS) or Securities and Exchange Commission (SEC) as mandated by the subcontractor's status as a non-profit organization or publicly - traded company, respectively.

If any of the above does not apply to your firm, then DAI is exempt from reporting your executive compensation and you need not provide such information to DAI. Please skip to Section C to certify your status as exempt from reporting executive compensation levels under FAR 52.204-10.

Section B. If all of the criteria listed in Section A are true of your firm, then FAR 52.204-10 requires DAI to report the full compensation of your firm's five most highly compensated executives including, but not limited to: salary, stock options, benefits, and fringe. This information must be attested to by an employee at the Chief Financial Officer level or higher and will be made public at <http://www.fsrc.gov>.

Employee Name: _____

Full Compensation: _____

Employee Name: _____

Full Compensation: _____

Employee Name: _____

Full Compensation: _____

Employee Name: _____

Full Compensation: _____

Employee Name: _____

Full Compensation: _____

Duly Authorized Company Signatory: _____

Name: _____

Position: _____

Date: _____

Section C. If you are exempt, please certify to your exemption below.

I hereby certify that **(SUBCONTRACTOR NAME)** is exempt from reporting executive compensation under FAR 52.204-10 for the following reason(s)(check all that apply).

- ☐ The subcontractor did not generate at least 80 percent of its overall revenue from U.S. federal government contracts in the preceding fiscal year.
- ☐ The subcontractor did not generate at least USD 25 million of annual gross revenue from U.S. federal government contracts in the preceding fiscal year.
- ☐ The subcontractor already publicly reports executive compensation levels to:

- o Internal Revenue Service (IRS)

- o Securities and Exchange Commission (SEC)

Duly Authorized Company
Signatory: _____

Name: _____

Position: _____

Date: _____